

**CATHOLIC IDENTITY****Strategic Planning Goal: Emphasize Catholic Identity****Members: Roman, Mapp, Krehling, Owens, Cowart**

Objective: Strengthen Catholic identity of the school and increase visibility in our parishes and community

**Action Plan:**

<i>Goal</i>	<i>People</i>	<i>Resources</i>	<i>Timeline</i>	<i>Assessment</i>
Middle School Students attend day retreat each spring	Roman Father Zoghby Father Martin Middle School Teachers	Youth Ministers: 1 Jose Hernandez 2 Ms. Sandy 3 Tiffany Goldschmidt	Spring of 2017, ongoing	See Google Calendar for date
Have First communicants receive communion with Parish prior to SBCS communion	Owens	School Calendar	School Year 2011-2012 Ongoing	Commemorative Mass each May after all parishes have completed the sacrament
Research updated all-school discipline plan to replace or update current Discipline with Purpose	Mapp Cowart	Leader in me book study, web, consult youth ministers	January 18	Decision by May 2018 for pd Fall of 2018
Educate Parents	Mapp	Powerpoint	Fall of 18	Powerpoint shared via Rediker to all Families by Sept
Teacher Retreat	Coward Roman Mapp	\$200.00	October 2014, ongoing	Agenda

SAINT BENEDICT CATHOLIC SCHOOL  
STRATEGIC PLAN  
2017-18

*Mission Statement: Ora et Labora-- Pray and Work~To love God and others through academic excellence*

**TECHNOLOGY**

**Strategic Planning Goal: Upgrade instructional technology**

**Members: Prouty, Cowart**

Objective: Improve instructional use of technology on campus and obtain additional equipment.

**Action Plan:**

<i>Goal</i>	<i>People</i>	<i>Resources</i>	<i>Timeline</i>	<i>Assessment</i>
Assess wireless network	Tech Committee	Diagrams of system	June 2018	Diagram attached
Upgrade wireless hardware	Tech Committee	\$615		Hardware purchased and installed- <b>COMPLETED</b>
Provide HDMI projectors for each classroom	Cowart	Donations/school tech budget	Ongoing based on need	Purchase and installation of projectors
Mac replacement plan	Mapp	Replace with laptop pcs-donations/school tech budget	Ongoing	Purchase of PC's/Chromebooks as needed.
Replace/refurbish teacher laptops	Technology Committee	\$ 75/refurbish or \$350 replace	May 2018	Hardware purchased/assigned
Purchase laser printers for each classroom	Prouty	Each classroom \$75-\$100 (Brother) NO INK JETS. LASER ONLY.	May 2018	Hardware purchased/installed

**ACADEMICS****Strategic Planning Goal: Improve Academics****Members: Tuck, Shutt**

Objective: Strengthen classroom learning through professional development of teachers, parent communication, and instructional technology, incorporate STREAM

**Action Plan:**

<i>Goal</i>	<i>People</i>	<i>Resources</i>	<i>Timeline</i>	<i>Assessment</i>
RTI and UDL	Shutt	Inservice day Jan, implementation by spring	Ongoing	Certificates of Completion, best practice in classroom
Project Based Learning Professional Development	Tracy Thornton Shutt	Registration money & possibly sub pay	July 2014 December 2014	STI records/ Certificates of Completion <b>COMPETED</b>
Professional Learning Communities	Mapp	Team meeting agendas/ curriculum alignment	End of year, May 2018	Team Meeting notes
Resource Aide (behavior and academic)	Mapp	10 per hour	Oct. 2017 ongoing	Certified "technician"
Lesson Plans and "Essential Questions"	Mapp	Present on board/classroom	Ongoing	Posted in classrooms
Acquire Renaissance Material (STAR and AR)	Shutt	Add to budget	Aug 2015 ongoing	invoices for yearly renewal or replacement
Implement Zaner-Bloser handwriting to students prek-8	Mapp Teachers	Add to budget/ Title funds for Target Assist students	Aug 2017, ongoing	invoices for annual renewal
Special Needs	Mueller Niles Mapp	Identified Students receive interventions from resource aide	October 2017, ongoing	Confidential Student Data/ Improvement

**FACILITIES****Strategic Planning Goal: Improve School Structure and Function****Members: Cowart, Hall, Frye, Cote****Objective:** Complete prioritized cost-effective repairs, maintenance, and upgrades to the school now and in the next several years.**Action Plan:**

<i>Goal</i>	<i>People</i>	<i>Resources</i>	<i>Timeline</i>	<i>Assessment</i>
Create Master maintenance checklist & do maintenance	Cowart	Depends on needs & Labors	December 2013 Ongoing year to year	List items completed <b>NOTE:</b> <b>Appendix I</b> <b>NOT FOUND</b>
Ground Electric Sockets/needed	Cowart	Electrician	December 2013 August 2014	grounded outlets installed <b>COMPLETED</b>
Weather stripping of each door	Cowart	Part of maint. budget	Jan 2018	Noted on completion to created appendix
Replace windows	Research pricing - Cowart	Possible Capital Campaign	By 2021	Certification
Replace roof (metal)	Research pricing - PTO	Possible Capital Campaign	By 2021	Certification

Note: Appendix list not found. New list to be created...including priority for leaks in roof.

**DEVELOPMENT/FINANCE****Strategic Planning Goal: Develop and increase funding and Increase and maintain income for the school and reduce expenses****Members: Keller, Mapp, Danley**

Objective: Add new funding, evaluate expense

**Action Plan:**

<i>Goal</i>	<i>People</i>	<i>Resources</i>	<i>Timeline</i>	<i>Assessment</i>
WEB site: eliminate Benedictine information Correct donations to accept donations separate menu item for donations and/or Bequests	Coward Schumacher Carstensen	Budgeted for	December 2016	Increase donations <b>COMPLETED</b>
Update Annual fund drive materials, add "Kick-off" date	Jack Danley Marge Keller	Parish fund drives, alum and parish mail outs.	Nov.2 2017 Ongoing (2 in fall/4 in spring)	Track funds
Capital Improvement Campaign materials to follow branding for Centennial of School 2021	Danley Mapp Keller	Facilities list Potential Donors list see Annual letter listing	Begin Fall of 2018	Print materials
Establish Grants and Contracts Programs	Mapp Trattles	Develop list	May 2018, ongoing	List
Annual plan for teachers to be at Archdiocesan salary guidelines	Mapp Keller	Budget accordingly (2-3%)	Ongoing til reached, then maintain	List
Annual plan for tuition increase	Mapp Keller	Budget accordingly (3-5%)	Monitor based on increase in living per year	Alabama statistics

Tuition Assistance	Mapp Keller Danley	SMART Aid Application	Due April 30th	Spreadsheet Guidelines
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**ENROLLMENT/PUBLIC RELATIONS:**

**Strategic Planning Goal: Increase enrollment in pre K, and K through 8 short term and long term**

**Members: Wood, Coward, Schumacher, Laney, Lay-Hastings, Keller, Danley**

Objective: Target families with interest specific materials and activities and increase knowledge of the school through ongoing media exposure and outreach

**Action Plan:**

<i>Goal</i>	<i>People</i>	<i>Resources</i>	<i>Timeline</i>	<i>Assessment</i>
Baptism card (in home language)	Wood	Cards, postage, parish lists of baptisms	March 2018 Ongoing	Cards sent

Alumni and Friends Database	Keller	Generated Database	November 2016 Ongoing	Database developed Events scheduled
Update school/strategic brochures with pictures and new info	Mapp Schumacher	\$300 to \$500 for printing costs	January 2017	Brochures COMPLETED printed and distributed
Generate Alumni and Friends Newsletter	Committee Members	\$300-\$500	July 2018	Printed Newsletter
Form Centennial Committee	Mapp Danley	Alumni and Donor data	January 2018-2021	Committee membership of at least 10